



### **Policy Document on Disabled Friendly, Barrier Free Environment**

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. JPM Arts and Science College is against all kinds of discriminations on any ground including disability. The college intends to advance a comprehensive and inclusive teaching and learning environment in which incapacitated students, or any employee is distraught or treated unfavorably. The college also aims to design its programs, administration and activities accessible to students. These guidelines apply to all the College Faculty and staff.

JPM Arts and Science College considers it an honor to serve the differently abled members of the community. We have formulated a specific policy to keep the campus disabled friendly, and to take every possible measure to provide a barrier free environment to the Divyangjan:

- At the time of admission, a Helpdesk should be set apart for the differently abled students seeking admission.
- All the stakeholders of the college should consider the opportunity to serve the differently abled students as a privilege
- It is the duty of all the staff and students to offer help to differently abled students without waiting to be requested to.
- The class to which a differently abled student is admitted should be shifted to a room to which she can have the easiest and shortest access.
- The students belonging to the Divyangjan need not approach the office for any administrative purpose.
- The administrative staff should meet the differently abled student in the classroom or at a spot most convenient for her to carry out her needs
- No stakeholder should ever discriminate a student belonging to the Divyangjan

- A barrier free environment should be provided so that the differently abled students can move about without obstacles anywhere in the campus
- Provision of information board in an easily understandable manner.
- The library staff should provide the students with the books, the differently abled students request through e-mail
- The vehicle of a differently abled student can come into the campus to the nearest point where the classroom is situated
- Audio lessons should be provided to the differently abled students.
- Scribes should be allowed for the differently abled students on request
- Ramps should be set up in appropriate places so that the differently abled students have an easy access to the classrooms, library, seminarhall.
- Special toilets should be provided for the differently abled students.



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